



Office of the Principal Government Degree College



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Report on Awareness Program about POSH Act, 2013

An awareness program on the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013—commonly known as the POSH Act—was successfully conducted at Government Degree College (GDC), Kangan on 29th July 2025. The event aimed to educate faculty, staff, and students about the provisions, significance, and implementation mechanisms of the POSH Act to ensure a safe and respectful work and learning environment.

The objectives of the Program were:

1. To spread awareness about the rights and protections offered under the POSH Act, 2013;
2. sensitising participants about issues related to sexual harassment in educational institutions and workplace, and,
3. To inform participants about the role and functioning of the Internal Complaints Committee (ICC) in order to promote gender sensitivity and zero tolerance for harassment.

The session included a detailed presentation on the POSH Act, 2013, by the Presiding Officer, Dr. Aatina Malik, highlighting the key provisions of the Act, including definitions of sexual harassment, duties of employers, and the redressal mechanism through the Internal Committee. An interactive Q&A session followed, where students and staff engaged actively and sought clarifications on various aspects of the Act. The awareness program was well-received by the participants, creating a platform for open discussion, awareness, and sensitisation regarding workplace harassment and gender equity.



Principal
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